



Iranian Diaspora Luxembourg (IDL) asbl
Charter

A. Iranian Diaspora Luxembourg Charter lays down the purpose and organisational guidelines and defines the relationship within the Association.

B. The purpose of Iranian Diaspora Luxembourg, hereafter referred to as “IDL”, is to serve as the unified voice of the Iranian community living outside Iran particularly those in the Grand Duchy of Luxembourg. Moreover it aims at promoting civic engagement for non-for-profit purposes.

C. IDL’s objective is to bring together people wishing to collaborate in cultural, social and solidarity actions. As part of these activities, IDL aims to build the bridge for dialogues and communication between the Iranian Diaspora and other members of the community. Within the framework of the Universal Charter of Human Rights, IDL aims at promoting human rights, justice, and solidarity through various efforts in order to raise awareness on the current affairs concerning the Iranian people both inside and outside Iran. Additionally, it acts as an intercultural integrator, by which it facilitates and fosters the dialogues and helps in building the communication bridge through various activities, including artistic, educational, and cultural events.

D. IDL is committed to fostering an inclusive and welcoming environment for all individuals. We do not discriminate based on race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age. We believe in equality and respect for every member and volunteer, ensuring that everyone has the opportunity to participate and contribute in a safe and supportive atmosphere. Our dedication to non-discrimination is fundamental to our mission and the values we uphold. All Luxembourg citizens including those with Iranian backgrounds and as long-term residents or refugees, asylum-seekers, and Iranian students in University of Luxembourg may choose to become a member or volunteer at IDL. The commitment may be occasional or long-term. All members and volunteers are required to read and respect this Charter in order to participate as active members or as volunteers.

E. Volunteers are not subjected to any hierarchical relation. Volunteers do not receive orders and cannot be sanctioned. They participate on a voluntary basis: they are always free to terminate their volunteering activities without any particular procedure or compensation.

F. However, volunteers must respect all persons who participate in IDL’s activities; they must observe the statutes and the Charter, as well as all safety standards where applicable.

G. All volunteers are welcome to reflect on their commitment in order to optimally define its limits and the frame of their action. They have the possibility, at any time, to discuss these questions with the Board members in order to readjust their commitment if needed.

H. IDL aims at grouping the volunteers based on their areas of interests and/or knowledge. Indeed it is intended as such, however the volunteers are not limited to one or the other types of activities. It can always be discussed and proceed accordingly as demands arise.

I. In order to deepen their commitment, volunteers may become members of the association. It allows them to take part in the decision-making process of IDL by attending the Operational Board's meeting (every three months), as well as the General Assembly (at least once a year). The annual membership fee for an individual is set at 25EUR.

J. This Charter contains all the necessary information to grasp the spirit of Iranian Diaspora Luxembourg asb.. The Articles of Association are available at www.idlux.org.

You can also find us:

X: @IRDiasporaLUX

Instagram: [iranian.diaspora.luxembourg](https://www.instagram.com/iranian.diaspora.luxembourg)

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